



KILLAM POSTDOCTORAL FELLOW RESEARCH PRIZE Evaluation Guidelines

Established in 2011, the Killam Postdoctoral Fellow Research Prizes are awarded annually for excellence in research. Two prizes in the amount of \$5,000 each will be awarded to full-time Postdoctoral Fellows at UBC in recognition of outstanding research and scholarly contributions while at UBC. All fields of research are included.

EVALUATION CRITERIA FOR ADJUDICATORS

Excellence in scholarly work and independent research at UBC

- Does the nominee display excellence in research and scholarly activity during their time as a UBC Postdoctoral Fellow? What makes the research outstanding?
 - What, specifically, has been completed during the UBC Postdoctoral Fellowship?
 - What is the independence of the postdoc's work at UBC?
- Quality of contributions to date.
 - Where and when was the work done?
 - For publications, what are publication norms for the field of research?
- Scholarships and awards held.
- Demonstration of critical thinking, judgement, originality, initiative, and autonomy.

Leadership in their field of research

- Does the nominee demonstrate a clear vision of what they want to accomplish that defines an impactful and/or meaningful change for the research field?
- Does the nominee reach their goals in an efficient and innovative way?
- Does the nominee demonstrate integrity, personal accountability, strength of character, and respect for others?
- Does the nominee have experience in mentorship, teaching, and/or supervision?

Community Contributions

- How has the nominee contributed to the community, both at UBC and beyond?
 - What has the nominee done outside of UBC and research fields?
 - What has the nominee done outside of academia?
- Community contributions could include:*
- Involvement and achievement in professional programs and associations
 - Committee participation
 - Participation in academic and/or professional societies
 - Organization of conferences, meetings, journal clubs, or other academic events
 - Volunteerism and/or community outreach

Publication Record

- How strong is the applicant's overall publication record?