



## KILLAM POSTDOCTORAL FELLOW RESEARCH PRIZE Evaluation Guidelines

Established in 2011, the Killam Postdoctoral Fellow Research Prizes are awarded annually for excellence in research. Two prizes in the amount of \$5,000 each will be awarded to full-time Postdoctoral Fellows at UBC in recognition of outstanding research and scholarly contributions while at UBC. All fields of research are included.

### **EVALUATION CRITERIA**

#### **Excellence in scholarly work and independent research at UBC**

- Does the nominee display excellence in research and scholarly activity during their time as a UBC Postdoctoral Fellow? What makes the research outstanding?
  - What, specifically, has been completed during the UBC Postdoctoral Fellowship?
  - What is the independence of the postdoc's work at UBC?
- Quality of contributions to date.
  - Where and when was the work done?
  - For publications, what are publication norms for the field of research?
- Scholarships and awards held.
- Demonstration of critical thinking, judgement, originality, initiative, and autonomy.

#### **Leadership in their field of research**

- Does the nominee demonstrate a clear vision of what they want to accomplish that defines an impactful and/or meaningful change for the research field?
- What is the impact and importance of the nominee's leadership activities in terms of their career aspirations?
- Does the nominee demonstrate integrity, personal accountability, strength of character, and respect for others?
- Does the nominee have experience in mentorship, teaching, and/or supervision?

#### **Community Contributions**

- How has the nominee contributed to the community, both at UBC and beyond?
  - What has the nominee done outside of UBC and research fields?
  - What has the nominee done outside of academia?

*Community contributions could include:*

- Involvement and achievement in professional programs and associations
- Committee participation
- Participation in academic and/or professional societies
- Organization of conferences, meetings, journal clubs, or other academic events
- Volunteerism and/or community outreach

#### **Publication Record**

- How strong is the applicant's overall publication record?