PDF Benefits Eligibility Flowchart

PDF Employee

- Funded by a supervising faculty member
- Receives Regular [REG] earnings through UBC Payroll

UBC Benefits:

- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave eligible through Employment Insurance (EI) Benefits
- Maternity, Parental and Adoptive Leave Top-Up (topping up EI to 95%):
  - Maternity Leave (pregnant employee): up to 16 weeks
  - Parental Leave (birth parent or adoptive parent): up to 21 weeks
  - Parental Leave (shared by birth parents or shared between adoptive parents): up to 20 weeks
- Sick Leave: up to 6 months

PDF Award Recipient

- Awarded a competitive fellowship from an external granting agency or receives financial support from a sponsoring agency

Funding administered through UBC - [PFL] earnings

UBC Benefits:

- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave funded by UBC Extraordinary Expense Fund (EEF):
  - Maternity Leave (pregnant employee): 95% for 17 weeks
  - Parental Leave (pregnant employee): 95% for 20 weeks
  - Parental Leave (birth parent or adoptive parent): 95% for 20 weeks
- Sick Leave: up to 6 months

Funding received directly from an external granting or sponsoring agency (not through UBC Payroll)

UBC Benefits:

- Extended Health & Dental
- Employee and Family Assistance Program (EFAP)
- Maternity, Parental and Adoptive Leave funded by UBC Extraordinary Expense Fund (EEF):
  - Maternity Leave (pregnant employee): 95% for 17 weeks
  - Parental Leave (pregnant employee): 95% for 20 weeks
  - Parental Leave (birth parent or adoptive parent): 95% for 20 weeks
- Sick Leave: up to 6 months